- (V) ANY OTHER INFORMATION THAT THE EMPLOYER NEEDS TO COMPLY WITH THE EARNINGS WITHHOLDING ORDER.
- (B) AN EARNINGS WITHHOLDING ORDER IS BINDING ON EACH PRESENT AND FUTURE EMPLOYER OF THE OBLIGOR ON WHOM A COPY OF THE ORDER IS SERVED.
- (C) SUBJECT TO FEDERAL LAW, AN EARNINGS WITHHOLDING ORDER UNDER THIS PART III OF THIS SUBTITLE HAS PRIORITY OVER ANY OTHER LIEN OR LEGAL PROCESS.
- (D) THE COPY OF THE EARNINGS WITHHOLDING ORDER SERVED ON THE EMPLOYER OF THE OBLIGOR SHALL CONTAIN A STATEMENT THAT UPON WILLFUL VIOLATION OF THE ORDER THE EMPLOYER SHALL BE SUBJECT TO CIVIL PENALTIES.

10-126.

- (A) ON RECEIPT OF A COPY OF AN EARNINGS WITHHOLDING ORDER AN EMPLOYER SHALL, BEGINNING WITH THE NEXT PAY PERIOD AFTER RECEIPT OF THE ORDER:
- (1) DEDUCT THE AMOUNT OF THE WITHHOLDING FROM THE OBLIGOR'S EARNINGS ON A REGULAR BASIS; AND
- (2) SEND THE DEDUCTED NET AMOUNT DIRECTLY TO THE SUPPORT ENFORCEMENT AGENCY OR THE RECIPIENT, AS SPECIFIED IN THE ORDER.
- (B) AN EMPLOYER MAY DEDUCT AND RETAIN FROM THE OBLIGOR'S WAGES AN ADDITIONAL $\$\frac{1}{2}$ FOR EACH DEDUCTION MADE UNDER THE ORDER.
 - (C) AN EMPLOYER MAY NOT USE THE WITHHOLDING AS A BASIS FOR:
 - (1) REPRISAL AGAINST THE OBLIGOR;
 - (2) DISMISSAL OF THE OBLIGOR FROM EMPLOYMENT: OR
 - (3) REFUSAL TO HIRE OR TO PROMOTE THE OBLIGOR.
 - (D) SUBJECT TO THE PROVISIONS OF § 10-128 OF THIS SUBTITLE:
- (1) THE RECIPIENT OR THE SUPPORT ENFORCEMENT AGENCY MAY BRING A CIVIL ACTION AGAINST AN EMPLOYER WHO WILLFULLY VIOLATES SUBSECTION (A) OF THIS SECTION; AND
- (2)--THE--COURT--SHALL-USE-ITS-ENFOREMENT-POWERS-IN-A CIVIL--ACTION--BROUGHT--UNDER--THIS--SUBSECTION,--INCLUDING---THE ISSUANCE-OF-AN-INJUNCTION-TO-PROTECT-ANY-PARTY,-AND
- (3) (2) AN EMPLOYER IS LIABLE FOR DAMAGES UNDER THIS SUBSECTION IN AN AMOUNT EQUAL TO THE AMOUNT OF ANY WITHHOLDING THAT THE EMPLOYER FAILED TO DEDUCT FROM THE OBLIGOR'S EARNINGS.